

Antoine SAUVINET

CTO - VP Engineering

Transforming IT organizations to create business value



Executive Summary

Technology leader with 20 years' experience, specializing in digital transformation and scaling IT organizations.

Proven expertise in creating business value through technological innovation, developing high-performance teams and optimizing delivery processes.

Solid track record in managing multi-million budgets and leading large-scale technical teams.

Main Experiences

CTO | Auchan Retail Since June 2023

Reporting to the CIO, responsible for the vision and technical execution for one of France's largest retail chains.

- Create and Manage the Tech Office (26 people): 9 architects, 10 developers, 6 UX/UI, 1 PMO
- Set-up and management of the Group Design Authority
- Built a development platform favoring MAKE over BUY.
- Spearheaded the redesign of Supply Chain sub-system integrating 20+ specialized tools...
- Management of a €3M budget (€2.5M HR, €500K non-HR)

CTO | Agorastore Sept. 2021 - May 2023

Technical leadership of a scale-up specialized in B2B auctions and public real estate sales.

- Management and development of the digital team (10 people)
- Definition and execution of technical and digital strategy
- Managed a €1.5M budget (HR and non-HR)
- Key contribution to the company's valuation: successful exit of historical shareholders at 168% of target.

Head Of Architecture | Groupe SeLoger Dec. 2018 - Sept. 2021

Management of the architectural transformation of the French leader in online real estate.

- Management of a team of 7 senior architects
- Managed the complete migration to AWS
- Set up PHP to .Net training to consolidate tech stack and integrate Logic-Immo assets
- Managed recruitment and budget

Lead Software Craftsman and Architect | SOAT : Jan. 2016 – Dec. 2018

Management of the architectural transformation of the French leader in online real estate

- Management of a product team as Lead Dev (1 PO, 3 devs, 1 QA, in close relationship with 2 business experts)
- Set up software testing strategy and training program
- Managed recruitment and budget for technical teams
- Audits, Training and devs for Clients like Société Générale, Younited, TUI

Senior Software Craftsman | Betclik : July 2011 – Sep. 2015

Senior Software Craftsman in e-payment, marketing, regulation and core-features teams

- Re-engineering of the payments code, in order to build a PCI-DSS compliant platform
- Create a centralized regulatory gateway to ensure Betclik ability to be deployed as the first betting actor in newly regulated countries
- Introduce at company's scale automated testing practices (Unit testing, Integration Testing, End to End Testing), resulting in an enhanced reliability of almost every sub-systems, helping to speed up feature teams' velocity

Senior Developer | Staples (via Trépia) : March 2010 – June 2011

Senior Software Developer in e-commerce team

- Design and implementation of a store locator, with geolocation feature
- Design and implementation of a new catalog UX, based on an Amazon-like criteria browsing
- Design and implementation of an AJAX-supporting module to easily plug new dynamic services
- Asynchronous rendering of cross-selling engine's results, resulting in a 50% reduction of the previous page rendering time

Education

- **Associate Degree** in Business Computing, Software engineering specialist 2005-2007
- **3 years of University** Mathematics, Physics and Chemistry studies 2002-2005
- **1 year of University** Arts and Photography studies 2001-2002
- **Highschool Degree**, Sciences & engineering 2001

Skills

- Strategic Leadership & Vision
- Communication
- Negotiation
- Tech Vulgarization
- Enterprise Architecture
- Team Building & Management
- Digital Transformation
- Cloud Native Architecture (AWS, Azure, GCP)
- Domain Driven Design
- Continuous Integration/Delivery
- Agile Methodologies

Languages

French : Native

English : Fluent

Hobbies

Music, bass guitar

Photography

Cinema

Readings

Tabletop wargames

Contact

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